

# Rochester Police Department

## **BENEFITS:**

### **14.2 Health Insurance**

The Village provides medical insurance for all permanent full time employees. Employees may purchase additional insurance for their dependents.

Health insurance website: [www.Benefitschoice.IL.gov](http://www.Benefitschoice.IL.gov)

### **14.3 Physical Training and Equipment**

It is in the Village's interest to encourage employee health and fitness, in order to maintain productivity, efficiency and moral. For that reason, physical training facilities and equipment are made available to employees for personal use.

*Officers will perform a quarterly P.O.W.E.R. Test during paid department training hours.*

### **14.4 Retirement Plan**

**The Village of Rochester is a participant of the Illinois Municipal Retirement Fund (IMRF).**

**The Village and employees are subject to the policies, procedures and rules of the IMRF.**

**An employee that is expected to work 1,000 or more hours per year must participate in the IMRF. IMRF website: [www.IMRF.ORG](http://www.IMRF.ORG)**

**The Village of Rochester contributes additional 16.7% of salary to IMRF along with the employee contribution.**

### **Holiday/Vacation/Sick/Personal Days Off:**

- 12 paid Holidays annually
- 12 paid Sick Days annually
- 5 Vacation Days 1<sup>st</sup> Year
- 10 Vacation Days 2-10 Years
- 15 Vacation Days 11-15 Years
- 20 Vacation Days 16+
- 3 Paid Personal Days annually

## **ANCILLARY BENEFITS:**

### **Uniform and Equipment**

- All uniform items and equipment including leather gear, and individual body armor are provided by Rochester Police Department.
- Each officer issued a laser quipped .45 Glock sidearm, AR-15 rifle, and Motorola portable radio.
- Paid membership at local pistol/shotgun/rifle shooting club.
- 24/7 use of Department's fitness training room.
- Access to the Lost Bridge Trail, a 5.7 mile asphalt running/bike trail that originates at the Police Station. Department patrols on marked patrol bike.
- Equipment available to all officers:  
Night Vision Devices, Digital Cameras, Laser Radar Units, In-Car Computers, Portable Breath Testers, In-Car Cameras, Moving Radar Units, Super Benelli M1 Shotgun.



# Rochester Police Department

One Community Drive  
 Rochester, Illinois 62563  
 217-498-7125  
 police@rochesteril.org



## SALARY STRUCTURE

05-02-08

### SALARY RANGE

**Hire to End of Training (ACADEMY/FTO)**

**Probationary Period**

**STEP 1** (End of Probation Through end of 3<sup>rd</sup> year)

**STEP 2** (End of 3<sup>rd</sup> year Through end of 5<sup>th</sup> year)

**STEP 3** (End of 5<sup>th</sup> year Through end of 7<sup>th</sup> year)

**STEP 4** (End of 7<sup>th</sup> year Through end of 8<sup>th</sup> year)

**STEP 5** (End of 8<sup>th</sup> year Through end of 10<sup>th</sup> year)

**STEP 6** (End of 10<sup>th</sup> year Through end of 12<sup>th</sup> year)

**STEP 7** (End of 12<sup>th</sup> year Through end of 14<sup>th</sup> year)

**STEP 8** (End of 14<sup>th</sup> year Through end of 16<sup>th</sup> year)

**STEP 9** (End of 16<sup>th</sup> year Through end of 18<sup>th</sup> year)

**STEP 10** (End of 18<sup>th</sup> year Through end of 20<sup>th</sup> year)

### MEDIAN

\$28,290.00	-----	-----
\$30,553.00	-----	-----
\$32,692.00	<b>\$34,983.00</b>	\$37,275.00
\$35,136.00	<b>\$38,497.00</b>	\$41,858.00
\$40,025.00	<b>\$42,927.00</b>	\$45,830.00
\$41,552.00	<b>\$44,608.00</b>	\$47,663.00
\$42,774.00	<b>\$46,135.00</b>	\$49,496.00
\$43,691.00	<b>\$47,357.00</b>	\$51,024.00
\$45,876.00	<b>\$49,725.00</b>	\$53,575.00
\$48,169.00	<b>\$52,211.00</b>	\$56,254.00
\$50,578.00	<b>\$54,712.00</b>	\$59,066.00
\$53,107.00	<b>\$57,448.00</b>	\$62,020.00